

APPROVED MINUTES FOR OCTOBER 25, 2016 FRIENDS OF THE REFUGE BOD MEETING

MEMBERS PRESENT: Anderson, Carovano, Fawver, French, Hartz, Kilgore, Mays, Nelson, S.Miller, Squiers

MEMBERS ABSENT: Hart, Goodding, Marsh, M.Miller, Paquet, Stoeller

OTHERS ATTENDING: Pam Farris, Eva Kristofik, Jennifer Kuiper

INTRO	ITEM	ACTION NEEDED/TAKEN	BD ACTION	NEXT	STATUS	PERSON IN
10/25/16	CONSENT AGENDA	Consent Agenda included following items:	Nelson/ Squiers		Approved	
	MINUTES	sent via e-mail		NovBOD		S.Miller
	FINANCIAL REPORT	sent via e-mail		NovBOD		Stoeller
	VISITOR SERVICES REPORT	sent via e-mail		NovBOD		S.Miller
	TRBF REPORT	no meetings until 2017				Anderson
	PHOTO SOCIETY REPORT	sent via e-mail		NovBOD		Nelson
	RESTORATION REPORT	sent via e-mail		NovBOD		French
	CAMP REPORT	sent via e-mail		NovBOD		Hartz
10/25/16	ELECTION OF BOARD OFFICERS	Proposed slate of officers was presented by Mays: President - Tom Hartz President Elect - Don Nelson Treasurer - Willem Stoeller Secretary - Sharon Miller Past President - Keith Mays There were no additional nominations from the floor; Motion to elect proposed slate of candidates	Squiers/ French		Motion Approved	
10/25/16	FOR PRESENCE IN WILDLIFE CENTER	Anderson announced plans for the Branding Committee to meet again to better incorporate the new Friends' logo into things like brochures, signage and outreach material; a group is also being formed to develop ways for the Friends' information to be more prominently displayed in the Wildlife Center and to better describe the contribution the Friends make to the Refuge		NovBOD		Anderson

10/25/16	PRESCRIBED BURN UPDATE	Eva Kristofik attended and provided information about the prescribed burn; in spite of needing to schedule it several days early because of weather predictions, it was extremely successful; she stressed the role that multiple partners played in how the burn was planned and executed; lessons learned from the burn will be applied to other prescribed burns in later years				
10/25/16	HR POLICY REVISION	Anderson shared a revision to the Personnel Policy to incorporate new Federal overtime policy effective December 1; motion to approve the revised policy	Nelson/ Carovano		Motion Approved	
10/25/16	VISITOR SERVICES MANAGER UPDATE	Mays discussed a recent visit to USFWS Regional Office by most of the Executive Committee, to meet with Kevin Foerster and Sylvia Pelizza to continue to advocate for a Visitor Services Manager for TRNWR; both understand and are supportive of the need but offered no immediate solutions		NovBOD		Hartz
10/25/16	GOVERNANCE UPDATE	Marsh was unable to attend; agenda item tabled until the November meeting		NovBOD		Marsh
10/25/16	ANNOUNCEMENTS:					
	REFUGE UPDATE	Eva Kristofik provided the Refuge update; Sarah Gray has accepted a position in Regional Office and will be leaving in late November; the hiring list has been received to fill the vacant BioTech position; the first youth hunt for the year is Oct. 29; resident volunteers Pat and Bobbie Allaire have returned and will be here through March; Don Blevins, who has been staying at the Refuge since the Malheur occupation, is leaving for a position at Mid-Columbia River NWR				

	REPORT VOLUNTEER HOURS FOR PRESIDENTIAL SERVICE AWARDS	Anderson circulated a form to capture volunteer hours for August, September and October				
	E-NEWSLETTER ARTICLES AND DEADLINE	Stan Carovano has advised that he can no longer create the Friends' monthly newsletter; starting in December, Kilgore will create the newsletter and Anderson will assure that members meet necessary deadlines; items for each newsletter will be due by the date of the Board meeting the previous month				
	THANK YOU	Members thanked Mays for serving as President during the past year				